



Clark County Fire & Rescue has a no-tobacco policy for all employees hired after February 1, 2008.

As a condition of employment, and by affixing my signature below, I hereby attest that I have read and understand Tobacco Product Usage Policy No. 524.11.02. I further agree that I will maintain abstinence from any tobacco usage either on or off duty while an employee of the Fire District. I fully understand that should I violate this policy, my employment with the Fire District may be immediately terminated.

Employee Name (Print)

Employee Signature

Date

Witness

Date

ORIGINAL TO EMPLOYEE'S PERSONNEL FILE
COPY TO LOCAL 3674, IAFF (for Union Members)