

SUBJECT: CADET APPEARANCE

POLICY: The Fire Cadet program is both an extension of the fire department and a school program. Cadets must conduct themselves accordingly.

PURPOSE: To provide cadets with the program's expectations of their conduct.

SCOPE: All Clark County Fire Cadets

RESONSIBILITY:

PROCEDURE: Cadets shall follow the below listed uniform and appearance expectations and all other expectations given by their site coordinator and instructors.

A. Clean uniforms daily.

1. Worn at all times, except when drilling or at the instructor's discretion.
2. May only be worn while participating in Fire Cadet Program functions.
3. All Cadets will be in the same uniform at any given time (in uniform shirts, tee shirts, or sweatshirt.)
4. Uniforms are to be kept in the locker if provided by the Department when not being worn. The only exception is when they are taken home to be washed.

B. Pants

1. Dark black or navy pants (as identified by each site) will be worn.
2. Must be wrinkle and stain free.
3. Matching belt shall be worn.
4. Belt buckle in line with shirt and fly line.
5. No large or offensive belt buckles are allowed.
6. Training rope will be carried in the right rear pocket.

C. Uniform Shirt

1. The uniform shirt is provided by the program.
2. It is to be wrinkle and stain free.
3. All buttons buttoned with the exception of the collar button.
4. Name tag centered over right pocket - 1/4" above pocket flap.
5. Pockets empty with the exception of one writing pen and note pad.
6. A dark blue, round neck tee-shirt shall be worn while in uniform. The Fire Cadet Program tee-shirt is the preferred tee-shirt. No other printed tee-shirts are allowed. Tee-shirts will only be worn for class or other pre-determined Cadet functions. **They will not be worn casually to such places as malls, grocery stores, etc.**

D. Sweatshirts

1. Only Cadet Program approved sweatshirts may be worn

E. Shoes/Boots

1. Laced or zipped all the way up.
2. Shined prior to inspection.
3. Black steel toe safety shoes/boots are recommended. See Program Director/Instructor prior to purchasing.
4. Black shoes are required if unable to purchase boots.

F. Glasses

1. Sun glasses shall not be worn during training hours.
2. Only prescription glasses shall be worn by those requiring vision correction.

G. Accessories

1. Rings, bracelets, earrings or studs shall not be worn.
2. Necklaces and chains may be worn only if covered by a t-shirt. They are not allowed during entry into a heated atmosphere.

H. Physical Training (PT) Uniform

1. The Fire Cadet Program tee-shirt shall be worn.
2. Approved dark blue gym shorts or department-issued PT shorts shall be worn.
3. White gym socks shall be worn.
4. Running or cross-training shoes shall be worn.

I. Turnouts

1. Cadets shall store their turnouts as directed by their instructor.
2. The turnouts shall only be removed from the station, with the instructor's permission, to wash them or when participating in a Department approved ride-along.
3. All turnouts shall be maintained in a safe and clean manner. They shall be washed in soap and water only (no bleach). Any problems with the turnouts shall be brought to the attention of the Lead Instructor or his assistant. The Cadet is responsible for the turnouts issued to him/her.

J. Helmet

1. To be worn at all times on the drill ground except for breaks and at the instructor's discretion.
 - a. Helmet squared and chin strap snug whenever helmet is worn.
 - b. All Cadet passports will be colored green, with extras kept on the underside of the rear of the helmet.
 - c. Only approved helmets shall be worn. The helmet shall have a "Cadet" crescent on both sides of the exterior of the helmet. No adornments/accessories shall be added to the helmet. The Cadet's last name shall be on the back of the helmet in contrasting color.

K. Pants/Boots

- a. Pants and boots are to be kept together.
- b. Only suspenders approved by the Department may be worn.

L. Gloves

- a. Structural Firefighting gloves shall be used for all drills unless directed by the instructor.
- b. Gloves shall be worn during all hose clean up. Non-structural gloves can be used.

M. Hood

- a. The hood shall be worn every time you put on an SCBA.

Personal Appearance

A. Uniforms shall be clean and neatly pressed.

B. Haircuts shall be reasonably short and hair neatly kept.

1. Hair shall be trimmed or mechanically restrained above the collar so as not to cause injury while drilling.
2. It is recognized that traditionally acceptable standards for female firefighter hairstyles differ considerably from those of male firefighters. Female hairstyles that would normally not conform to the standards outlined in this policy may be pinned up or secured in order to comply while on duty, and shall not interfere with proper wearing of uniform hats or protective equipment, or in any way create a safety hazard.
3. Only hair styles that are socially acceptable for public servants will be tolerated. Hair may be dyed, tinted, or frosted any color which could naturally occur in human hair. Striping, spots or dying of color, other than natural tones is prohibited and will need to be changed before attending class.
4. No mustaches, goatees, or other facial hair is allowed. Sideburns shall be no longer than the bottom of the ear and shall be neatly trimmed.
5. Cadets shall be clean shaven at the start of each class period. This may require cadets to shave immediately before the class period begins.

C. Good personal appearance shall be maintained by each Cadet during class.

1. Personal appearance reflects attitude.
2. Carelessness of personal appearance shall be cause for disciplinary action.